



FAQs.....

If we are not a club e.g. a single team, do we need a safeguarding officer?

Every club and team require to have a Safeguarding officer where there is registered U18s and/or Vulnerable adults playing/training. Every team would need to have a named safeguard certified person at every match where there is registered U18s and/or Vulnerable adults playing/training. This includes holding a valid DBS both of which need to be recognised by England Netball. It is good practice that every team regardless of whether U18s are affiliated have somebody in the team that is safeguard trained, as peoples' circumstances can change resulting in them becoming vulnerable.

What happens if we turn up to the match without a safeguard certified person?

The Game must be cancelled by the team who have not met the rules or the U18 or vulnerable adult is unable to play.

Can work/school/college safeguarding certificates or DBS be accepted?

No, the certificate must be recognised by England Netball, which will mean that the required course will need to be completed on top of any other qualification. These courses are listed below...

Safeguarding and Protecting Children Training - UK Coaching (3 hours) -

<https://www.ukcoaching.org/Courses/Workshops/Safeguarding-Protecting-Children-Online-Classroom>

Please note: The Club Safeguarding Officer (CSO) will also need to complete –

UK Coaching 'Time to Listen Workshop' (3-4 hours) -

<https://www.ukcoaching.org/courses/workshops/welfare-officer-training-time-to-listen>

Please note: The above courses need to be renewed every 3yrs. This can be done via a face to face or an online course, however an online course **cannot** be completed consecutively e.g. if an online course is completed this year, then on renewal in 3 years a face to face one **must** be attended and completed.

These courses will need to be accompanied by a valid DBS completed via the links in the below guidance:

<https://d2cx26qpfwuhvu.cloudfront.net/englandnetball/wp-content/uploads/2020/08/11115602/DBS-Online-Guidance-0923-DN-1.pdf>

Please note: Self-Employed Coaches will need to follow the process specifically highlighted for them, all other roles requiring a DBS please use the Volunteer link.

Below is the England Netball DBS pages, which includes key information around who needs a DBS..

[England Netball | DBS](#)

What if I become a self-employed coach, am I required to redo my DBS before my current one expires?

No, this can wait until your current DBS needs to be renewed, and then the correct process specific to you must be completed.



Can a work/school/college First Aid certificate be accepted?

An Emergency First Aid at Work qualification gained through other routes e.g. Work, other volunteering etc can be accepted, if the certificate is valid and recognised by England Netball.

[Where can I find England Netball's First Aid guidance? – England Netball \(zendesk.com\)](#)

Mandatory Minimum First Aid Requirements

As a minimum, you must ensure you have at least one on-site **Designated First Aider** during your netball activity who has undertaken one of the following courses and has an in-date certification (or a supporting in-date refresher to accompany the original certification):

- A 6hr Face to Face **Emergency First Aid at Work** qualification delivered by one of the following Voluntary Aid Societies: [The British Red Cross](#) or [St John's Ambulance](#);
- A 6hr Face to Face **First Aid at Work (FAW)** or **Emergency First Aid at Work (EFAW)** course that is [OFQUAL regulated](#);
- A 6hr Face to Face **First Aid at Work (FAW)** or **Emergency First Aid at Work (EFAW)** course that is registered with [The First Aid Industry Body \(FAIB\)](#).

Where the training provider falls outside of those shown in the list above, you, or the venue operator (depending on who is responsible for deployment) must conduct Due Diligence against the First Aid Training Provider to ensure the training complies with the [HSE GEIS 3 document](#).

A note for qualified medical practitioners

First Aid treatment administered by a qualified medical practitioner, such as a qualified Doctor or Physiotherapist, is excluded from England Netball's programme of insurance as these professions carry their own insurance.

Does our team/match day safeguarder, first aider need to be affiliated to England Netball?

Yes, to ensure that they are covered by the required insurance provided by England Netball. They will require the Full Adult/Junior membership, **not** the Social & Supporting membership. Please see the link below for more information on how to become a member...

[England Netball | Become a Member](#)

How will the league/committee monitor that clubs/teams are following the rules?

- Scorecards will be updated to hold the relevant information.
- Spot checks will be undertaken throughout the season.

We recommend that photo ID is carried on match days, so we can confirm that the person listed on the scorecard/club provided information is identified.

What happens if I am unable to attend the committee organised safeguarding and/or first aid training?

We will do our utmost to schedule these at varied days & times, however discussions are being had around potential mop up sessions following summer ahead of the season/leagues starting. If none of the scheduled dates are convenient then unfortunately the course would need to be booked via your club and the contribution from the County would not be available.



How old do you have to be to attend the courses?

Safeguarding & Protecting Children - there is a minimum age restriction of 18.

Emergency First Aid at Work - there is a minimum age restriction of 16 to be able to gain the nationally recognised certification.

What happens to the game if our first aider is unable to attend?

In an exceptional circumstance you can contact the opposition and kindly ask if their registered first aider can support your team. If this is not an option, then you must cancel the game.

How do I know when and whether an injury needs reporting to RIDDOR?

Please refer to the below external guidance.

[RIDDOR - Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013 - HSE](#)